

Minutes for KRC Board meeting: June 22, 2017 as recorded by Jeff Grimmer

Meeting called to order by Tim Kelley at ~5:50pm

In attendance: Tim Kelley, Valerie Lam, Rhea Yamashiro, Jeff Grimmer, Lloyd Chaffin, Jennifer Clark, RK Beers, Marty Black and General Manager (Bruce Nagel)

I. Minutes from the previous meeting (April) were approved.

II. Membership Report:

Member Count: --- >>

All members (4) requiring final approval were approved:

Curtis Leong - Returning Full Member; Ken & Ikuku Curtis - 1 year off island

Cindy Kamaau - 1 year member; Dana West - 1 year associate

All members (2) requiring approval for posting were approved:

Urs Steck & Deon MacDonald - 1 year; Martin & Linda Shapiro - 1 year

Resigned Members (3):

Richard Stack (Full); Farstad (1 year); Bob Yoder (Senior)

Members with status change (4):

Sereni (Unfreeze); Alikhan (Military deployed); Fisher (Inactive); Bachran (to Full, previously 1 year)

	2016	2017	
REGULAR	141	136	-3.5%
SENIOR	28	24	-14.3%
INACTIVE	8	10	+25.0%
Off Island	14	20	+42.9%
1 YEAR	23	25	+8.7%
MILITARY	6	4	-33.3%
Young Adult	3	4	+33.3%
Assoc-1yr		9	
Assoc-Full		3	
TOTAL MBRS	223	235	+5.4%
JUNIOR	9	9	+0.0%

III. GM Report:

Bruce reported on multiple topics:

1 - Yoga Instructor: a draft contract was presented that would allow for a yoga instructor (Deb Schroeder) to begin hosting yoga classes in the old "tennis hut" space, now "KRC Wellnes Center" as soon as it is in proper condition. The Board approved the GM to contract with the yoga instructor with some minor edits to the contract language. Classes will be open to non-members, however members will receive priority in attending classes and a discounted price.

2 - Groundskeeper: a draft job description for a live-in groundskeeper was presented. The job is somewhat flexible in terms of hours needed (19 - 20 hrs/wk) and skills/ experience required. Closing the club nightly is a primary responsibility. A key requirement for the position/ living situation is abiding by the KRC house rules (no smoking, no loud music, no pets, etc). Bruce will post the job description and field resumes and qualified applicants. Screen applicants and present one or more to the board for consideration, in due course. Bruce is also looking at outsourcing some club cleaning needs. And hiring a handyman on a short term basis for a few projects.

3 - KRC League Fees: tabled until next meeting

4 - Camille's contract: Camille's contract is up fro renewal in August. Bruce recommended creating a small committee to

discuss any potential changes or issues that should be addressed in the next contract term. In addition to Bruce, Board member Lloyd Chaffin was nominated and Member Kari Gall (not present, to be confirmed).

5 - Men's Night Doubles: MND will be played the last week of July through the first week of August. Entry forms are updated, Sponsor letter will be ready soon and will be sent out. Title sponsors look like they will return (Pacifico & Creative Energy). The "September to Remember" promotion will be announced and promoted during MND to attract new members. Bruce solicited Board members to volunteer to help account for nightly cash proceeds each night of the tournament. Several Board members volunteered, and some past Board members who know the process may also be tapped to volunteer.

6 - Club Activities: Club activities this past month included Triath-a-Laugh, 2016 MND "unofficial" finals, and Pickleball Party.

Additionally, the party policy has been updated and improved. Due to increased interest in hosting parties at the club, the new party policy is clearer, has more to offer members, does not "nickel and dime", and has less potential conflict with other members' use of the club. This "KRC Party Policy" is included in the "members only" section of our club website.

IV. Financial and Long-range Capital Plan Discussion:

Tim Kelley outlined in a spreadsheet a rough 10 year outline of club finances and likely capital expenditures.

Capital expenditures include court resurfacing (\$14K ea.), court replacements (\$65K ea.), adding lighting to courts 1-2. Additional improvements are intended to existing lighting, shade shelters (between cts 2 & 3), bar/deck area, gates and fencing.

We discussed priorities and sequencing of possible improvements (such as lighting being installed on 1-2 before taking courts down for resurfacing, in order to allow more overall availability of court availability).

Main discussion was related to overall costs now and in the future and how current dues would be able to cover desired projects (or not). Seeing that some amount of dues raise would be prudent for long term capital costs, different options were discussed, such as an immediate raise of dues that would be separately itemized for "Capital Improvements". Or a phased in dues increase over time. Other considerations were given to increasing the dues but partially offsetting the increase with a larger food credit. No definitive decisions on dues or expenditures were made. Other financial considerations were also discussed, such as borrowing to pay off our solar PV when allowed by that lease. The preference of the board was to not take on more debt unless there would be a specific reduction to operating expense that would pay for the debt servicing (e.g. the solar PV benefit to electric bill).

V. Old Business:

None

VI. New Business:

None

VII. Schedule of Next Meeting:

The next board meeting was scheduled for Wednesday, July 12th at 5:45pm.

VIII. Meeting adjourned at 7:56pm.